

## 2025 Required Federal Notice - Women's Health and Cancer Rights Act (WHCRA)

If you have had or are going to have a mastectomy, you may be entitled to certain benefits under the Women's Health and Cancer Rights Act of 1998 (WHCRA). For individuals receiving mastectomy-related benefits, coverage will be provided in a manner determined in consultation with the attending physician and the patient, for:

- All stages of reconstruction of the breast on which the mastectomy was performed;
- Surgery and reconstruction of the other breast to produce a symmetrical appearance;
- Prostheses; and
- Treatment of physical complications of the mastectomy, including lymphedema.

These benefits will be provided subject to the same deductibles and coinsurance applicable to other medical and surgical benefits provided under this plan. Therefore, under the Servier health plan, benefits are covered at 100% (after any applicable deductible) for in-network providers. Benefits are covered at 80% (after any applicable deductible) for out-of-network providers.

If you would like more information on WHCRA benefits or if you have any other questions regarding health plan eligibility or coverage, contact Blue Cross Blue Shield of MA member services at 1-800-358-2227.